

7 March 2013

EVOLUTION PUBLISHING

STATEMENT

Evolution Publishing's print and digital mastheads have been an integral part of the *LGBTI community since 2001 and will continue to play a vital role in Australia's media landscape in the future.

It has been on the public record that Evolution Publishing has outstanding issues with the Australian Taxation Office, which it is currently in negotiations with to have them resolved.

If the matters are not resolved prior to a court proceeding on March 20, the company will be defending itself and its interests, and continue discussions until a resolution is reached.

These matters and the legal processes involved do not impact the day-to-day production of Evolution Publishing's mastheads.

Regardless of the result of these proceedings, the company's suite of weekly, fortnightly, monthly and annual print magazines – *SX*, *Melbourne Community Voice*, *Queensland Pride*, *Blaze*, *CULT* and *Summer* – and its digital titles – *GayNewsNetwork.com.au*, *SummerGuide.com.au*, *CULTMagazine.com.au* and *FellowTraveller.com.au* – will continue to operate and be published as normal.

Evolution Publishing acknowledges that there are outstanding superannuation contributions and has notified the Australian Taxation Office accordingly.

Evolution Publishing has reconciled these entitlements and is now undertaking to settle all outstanding superannuation contributions to former and current employees.

Evolution Publishing is now putting systems in place to ensure it fulfills its future superannuation payments on a timely basis.

Representations have been made to Evolution Publishing by the Media, Entertainment and Arts Alliance with regards to concerns of their members and other employees.

Evolution Publishing will address these matters and issues accordingly.

Former employees have recently taken to the media to speak publicly about their employment.

Matters of employment are dealt with internally.

Evolution Publishing complies with all national and state industrial laws and abides by strict protocols and procedures in hiring, discipline and dismissal.

Former employees have a right to take any of their concerns to the national workplace relations tribunal.

Evolution Publishing will cooperate with any processes to ensure matters are resolved.

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